

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**  
 [In terms of Regulation 25(7) & 46(2)(i) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

The Managing Director gives a presentation in every Board Meeting, which *inter-alia*, includes the overview of the Industry and the Company, Organizational Structure, Business Model, Manufacturing Plants, Business Segment, Financials, Rights & Duties of Independent Directors, IT Updates, HR Updates, CSR, R&D, Legal update etc. The Independent Directors spent about one hour in the said presentation and discussions.

<b>Name of Independent Director</b>	<b>Number of Board Meetings attended during the F.Y. 2023-24</b>	<b>Number of Board Meetings attended (cumulative till date)</b>	<b>Number of hours spent in the programmes during the F.Y. 2023-24</b>	<b>Number of hours spent in the programmes (cumulative till date)</b>
Mr. Anant Talaulicar*	6	24	11	42
Mr. B.L. Taparia	6	22	6	24
Mrs. Bhavna Doshi	6	21	6	23
Mr. Rajendra Chitale	6	22	6	23
Mr. Alok Nanda	5	21	5	21
Mr. M.L. Gupta	6	22	6	22
Mr. Ashok Kumar Barat**	-	-	1	1
Mrs. Bijal Ajinkya**	-	-	1	1

\* Mr. Anant Talaulicar being the Chairman of the Company spends more time in the business of the Company.

\*\* Mr. Ashok Kumar Barat and Mrs. Bijal Ajinkya were appointed as Non-Executive Independent Directors w.e.f. March 19, 2024 and they were familiarized about the Company and its business operations.