

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
 [In terms of Regulation 25(7) & 46(2)(i) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

The Managing Director gives a presentation in every Board Meeting, which *inter-alia*, includes the overview of the Industry and the Company, Organizational Structure, Business Model, Manufacturing Plants, Business Segment, Financials, Rights & Duties of Independent Directors, IT Updates, HR Updates, CSR, R&D, Legal update etc. The Independent Directors spent about one hour in the said presentation and discussions.

Name of Independent Director	Number of Board Meetings attended during the F.Y. 2025-26	Number of Board Meetings attended (cumulative till date)	Number of hours spent in the programmes during the F.Y. 2025-26	Number of hours spent in the programmes (cumulative till date)
Mr. Anant Talaulicar*	8	36	20	74
Mr. Rajendra Chitale	8	34	8	35
Mr. Alok Nanda	6	31	5	30
Mr. Ashok Kumar Barat	8	12	8	14
Mrs. Bijal Ajinkya	5	9	4	10

* Mr. Anant Talaulicar being the Chairman of the Company spends more time in the business of the Company.