

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[In terms of Regulation 25(7) & 46(2)(i) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

The Managing Director gives a presentation in every Board Meeting, which *inter-alia*, includes the overview of the Industry and the Company, Organizational Structure, Business Model, Manufacturing Plants, Business Segment, Financials, Rights & Duties of Independent Directors, IT Updates, HR Updates, CSR, R&D, Legal update etc. The Independent Directors spent about one hour in the said presentation and discussions.

Name of Independent Director	Number of Board Meetings attended during the F.Y. 2024-25	Number of Board Meetings attended (cumulative till date)	Number of hours spent in the programmes during the F.Y. 2024-25	Number of hours spent in the programmes (cumulative till date)
Mr. Anant Talaular*	4	28	12	54
Mr. Rajendra Chitale	4	26	4	27
Mr. Alok Nanda	4	25	4	25
Mr. Ashok Kumar Barat	4	4	5	6
Mrs. Bijal Ajinkya	4	4	5	6
Mr. M. L. Gupta**	1	23	1	23

* Mr. Anant Talaular being the Chairman of the Company spends more time in the business of the Company.

** Mr. M.L. Gupta ceased to be an Independent Director of the Company with effect from close of business hours on September 30, 2024.