

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[In terms of Regulation 25(7) & 46(2)(i) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

The Managing Director gives a presentation in every Board Meeting, which *inter-alia*, includes the overview of the Industry and the Company, Organizational Structure, Business Model, Manufacturing Plants, Business Segment, Financials, Rights & Duties of Independent Directors, IT Updates, HR Updates, CSR, R&D, Legal update etc. The Independent Directors spent about one hour in the said presentation and discussions.

| Name of Independent Director | Number of Board Meetings attended during the F.Y. 2022-23 | Number of Board Meetings attended (cumulative till date) | Number of hours spent in the programmes during the F.Y. 2022-23 | Number of hours spent in the programmes (cumulative till date) |
|-------------------------------------|--|---|--|---|
| Mr. Anant Talaulicar* | 7 | 18 | 11 | 31 |
| Mr. B.L. Taparia | 5 | 16 | 6 | 18 |
| Mrs. Bhavna Doshi | 4 | 15 | 5 | 17 |
| Mr. Rajendra Chitale | 6 | 16 | 7 | 17 |
| Mr. Alok Nanda | 6 | 16 | 6 | 16 |
| Mr. M.L. Gupta | 7 | 16 | 7 | 16 |

* Mr. Anant Talaulicar being the Chairman of the Company spends more time in the business of the Company.