

Environmental Policy

Everest Industries Limited is in the building solution business with a vision to improve people's lives by reimagining spaces. Everest is committed to the protection, conservation and improvement of the environment as well as to minimizing the adverse environmental impacts and risks arising from its activities.

This umbrella policy wherein Everest commits to resource optimization, waste, water and energy management, climate change mitigation initiatives, the circular economy in the process and biodiversity. This policy applies to the area under the control of Everest.

In the fulfillment of this commitment, we shall maintain a continuing effort to:

Environmental Management System and Approach

- Comply with the applicable compliance obligation related to the environment.
- Focus on continual improvement of the environmental management system to enhance environmental performance.
- Allocate sufficient resources to meet the commitment for this policy.
- Environmental compliance is the responsibility of all employees.
- Drive the environmental compliance management to capture the deviation and potential to deviate for corrective and proactive action respectively.
- Drive for proactive prevention and control of pollution and mitigate its associated risk.
- Considering the entire product life cycle in decision-making, designing a new product to minimize its environmental impact and striving to increase its circularity in the process.

Resources, Energy, Climate change, Green Procurement, Water, Waste and Biodiversity

- **Resource:** Drive for energy and natural resource conservation by improving awareness and implementing opportunities for improvement.
 - **Energy, Climate change, Green Procurement:**
 - Drive to reduce energy consumption by the maintenance of plant and equipment and using appropriate technologies and driving renewable energy initiatives.
 - Drive for climate change mitigation initiatives.
 - Promote environmentally responsible procurement of goods and services and local suppliers as practicable to reduce carbon footprint.
 - **Water:** Drive to reduce water consumption (fresh water and groundwater), promote rainwater harvesting, and wastewater shall be reduced and recycled as appropriate.
 - **Waste:** Drive for 10 R waste management strategy of circularity to prevent losses for energy, waste, water, and natural resources i. e. design (refuse, rethink, and reduce), consumption (reuse, repair, refurbish, re-manufacturing, and repurpose), and return (recycle and recovery) and promote the approach for zero waste to landfill.
 - **Biodiversity:** Protect and enhance bio-diversity values at and around premises, where practicable.
- ### **Engagement, Learning, and Motivation**
- Drive for thought alignment to build an environmentally conscious company by organizing awareness sessions, leadership talks and promoting reward & recognition for the same.
 - Promote and strengthen dialogue, collaborative efforts and consultation with internal and external stakeholders.
 - Strive for excellence by learning and adopting the best environmental practices and technologies.

Everest Industries Limited shall communicate this policy within the company and shall be available to interested parties, as appropriate. This policy shall be reviewed periodically or as required.

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