

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

# Annual Return (other than OPCs and Small Companies)

Form language  English  Hindi

Refer the instruction kit for filing the form.

## I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

L74999MH1934PLC002093

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AAACE7550N

(ii) (a) Name of the company

EVEREST INDUSTRIES LIMITED

(b) Registered office address

GAT NO 152, LAKHMAPUR, TALUKA DINDORI NA  
NASHIK  
Maharashtra  
422202  
India



(c) \*e-mail ID of the company

info@everestind.com

(d) \*Telephone number with STD code

02557250375

(e) Website

www.everestind.com

(iii) Date of Incorporation

03/04/1934

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes  No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

Yes  No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

U67120WB2011PLC165872

Pre-fill

Name of the Registrar and Transfer Agent

MCS SHARE TRANSFER AGENT LIMITED

Registered office address of the Registrar and Transfer Agents

383 LAKE GARDENS  
1ST FLOOR

(vii) \*Financial year From date 01/04/2022 (DD/MM/YYYY) To date 31/03/2023 (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held  Yes  No

(a) If yes, date of AGM

To be held on 22/08/2023

(b) Due date of AGM

30/09/2023

(c) Whether any extension for AGM granted

Yes  No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities

2

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C13	Other manufacturing including jewellery, musical instruments, medical instruments,	69
2	F	Construction	F1	Buildings	31

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

4

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Everest Building Products		Subsidiary	100

2	Everestind FZE		Subsidiary	100
3	Falak Investment Private Limited	U67120MH1996PTC095756	Holding	50.42
4	Everest Buildpro Private Limited	U16212MH2023PTC399999	Subsidiary	100

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### (i) \*SHARE CAPITAL

###### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	17,050,000	15,736,144	15,736,144	15,736,144
Total amount of equity shares (in Rupees)	170,500,000	157,361,440	157,361,440	157,361,440

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares of Rs. 10 each				
Number of equity shares	17,050,000	15,736,144	15,736,144	15,736,144
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	170,500,000	157,361,440	157,361,440	157,361,440

###### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
<b>Equity shares</b>						
<b>At the beginning of the year</b>	165,401	15,512,676	15678077	156,780,770	156,780,770	
<b>Increase during the year</b>	0	71,582	71582	715,820	715,820	29,800,915
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	58,067	58067	580,670	580,670	29,800,915
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		13,515	13515	135,150	135,150	
<b>Decrease during the year</b>	13,515	0	13515	135,150	135,150	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	13,515		13515	135,150	135,150	
<b>At the end of the year</b>	151,886	15,584,258	15736144	157,361,440	157,361,440	
<b>Preference shares</b>						

<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
<b>At the end of the year</b>	0	0	0	0	0	

ISIN of the equity shares of the company

INE295A01018

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

**(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \***

Nil

[Details being provided in a CD/Digital Media]

Yes  No  Not Applicable

Separate sheet attached for details of transfers

Yes  No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text" value="25/08/2022"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	--

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
<b>Total</b>			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Non-convertible debentures</b>	0	0	0	0
<b>Partly convertible debentures</b>	0	0	0	0
<b>Fully convertible debentures</b>	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
<b>Total</b>	<input type="text"/>		<input type="text"/>		<input type="text"/>

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

(i) Turnover

16,450,298,100

(ii) Net worth of the Company

5,840,574,811

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,933,409	50.42	0	
10.	Others	0	0	0	
	<b>Total</b>	7,933,409	50.42	0	0

**Total number of shareholders (promoters)**

1

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage



1.	Individual/Hindu Undivided Family				
	(i) Indian	4,788,260	30.43	0	
	(ii) Non-resident Indian (NRI)	209,532	1.33	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	200	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	187	0	0	
4.	Banks	175	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	1,679,321	10.67	0	
7.	Mutual funds	4,975	0.03	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,071,794	6.81	0	
10.	Others IEPF & Trust	48,291	0.31	0	
	<b>Total</b>	7,802,735	49.58	0	0

**Total number of shareholders (other than promoters)**

21,692

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

21,693

**(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company**

24

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
LOS ANGELES CITY EM +	CITIBANK N.A. CUSTODY SERVICES +		US	1,819	0.01
EMERGING MARKETS +	CITIBANK N.A. CUSTODY SERVICES +		US	32,305	0.21
EMERGING MARKETS +	CITIBANK N.A. CUSTODY SERVICES +		US	4,404	0.03
CITY OF LOS ANGELES +	CITIBANK N.A. CUSTODY SERVICES +		US	1,223	0.01

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
WORLD EX U.S. CORE +	CITIBANK N.A. CUSTODY SERVICES +		US	2,593	0.02
JOHN HANCOCK FUN +	CITIBANK N.A. CUSTODY SERVICES +		US	1,241	0.01
MONETARY AUTHORI +	CITIBANK N.A. CUSTODY SERVICES +		SG	12,037	0.08
TEACHERS' RETIREME +	CITIBANK N.A. CUSTODY SERVICES +		US	4,761	0.03
MASSACHUSETTS INS +	CITIBANK N.A. CUSTODY SERVICES +		US	1,557,000	9.89
DIMENSIONAL EMERG +	CITIBANK N.A. CUSTODY SERVICES +		US	44	0
DIMENSIONAL EMERG +	CITIBANK N.A. CUSTODY SERVICES +		US	24	0
ALASKA PERMANENT +	DEUTSCHE BANK AG DB HOUSE, H +		US	1,031	0.01
EMERGING MARKETS +	DEUTSCHE BANK AG, DB HOUSE H +		IE	1,820	0.01
EMERGING MARKETS +	DEUTSCHE BANK AG, DB HOUSE H +		IE	5,150	0.03
AMERICAN CENTURY +	DEUTSCHE BANK AG, DB HOUSE, I +		US	9,022	0.06
AMERICAN CENTURY +	DEUTSCHE BANK AG, DB HOUSE, I +		US	1,312	0.01
AMERICAN CENTURY +	DEUTSCHE BANK AG, DB HOUSE H +		US	196	0
THE EMERGING MARK +	CITIBANK N.A. CUSTODY SERVICES +		US	6,837	0.04
DIMENSIONAL EMERG +	CITIBANK N.A. CUSTODY SERVICES +		US	8,915	0.06
WORLD EX U.S. TARGI +	CITIBANK N.A. CUSTODY SERVICES +		US	1,612	0.01
AMERICAN CENTURY +	HSBC SECURITIES SERVICES 11TH +		US	1,179	0.01
CITY OF NEW YORK G +	HSBC SECURITIES SERVICES 11TH +		US	1,056	0.01
PENSION RESERVES IN +	DEUTSCHE BANK AG, DB HOUSE H +		US	20,495	0.13
EMERGING MARKETS +	DEUTSCHE BANK AG, DB HOUSE H +		GB	3,245	0

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
**(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	24,972	21,692
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	0	2	0	1	0	0
<b>B. Non-Promoter</b>	1	6	1	6	0	0.07
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	6	0	6	0	0.07
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0.07</b>

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 10

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PADMINI SEKHSARIA	00046486	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RAJESH ARVIND JOSHI	08855031	Managing Director	0	
ANANT JAIVANT TALAM	00031051	Director	0	
BHANWARLAL JIWANNI	00016551	Director	7,000	
MURARI LAL GUPTA	00088685	Director	100	
BHAVNA GAUTAM DOL	00400508	Director	0	
RAJENDRA PRABHAKAR	00015986	Director	4,007	
ALOK MAHINDER NANANI	02149755	Director	10	
NEERAJ KOHLI	AAAPK4379E	Company Secretary	1,075	
PRAMOD NAIR	AEQPN5052H	CFO	650	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
NAROTAM SATYANARAYAN	00276351	Director	29/04/2022	Cessation by way of resignation
NEERAJ KOHLI	AAAPK4379E	Company Secretary	31/03/2023	Cessation by way of retirement

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
ANNUAL GENERAL MEETING	25/08/2022	24,872	60	52.22

**B. BOARD MEETINGS**

\*Number of meetings held

7

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	27/05/2022	8	6	75
2	09/08/2022	8	6	75
3	11/10/2022	8	8	100
4	09/11/2022	8	8	100
5	07/02/2023	8	7	87.5
6	20/02/2023	8	5	62.5
7	21/03/2023	8	8	100

### C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	27/05/2022	6	4	66.67
2	Audit Committee	09/08/2022	6	5	83.33
3	Audit Committee	09/11/2022	5	5	100
4	Audit Committee	07/02/2023	5	4	80
5	Nomination and Remuneration	25/05/2022	5	4	80
6	Nomination and Remuneration	04/08/2022	5	4	80
7	Nomination and Remuneration	06/02/2023	5	5	100
8	Stakeholders Forum	25/05/2022	3	3	100
9	Stakeholders Forum	06/02/2023	3	3	100
10	Corporate Social Responsibility	24/05/2022	5	5	100

### D. \*ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	PADMINI SEK	7	6	85.71	9	6	66.67	
2	RAJESH ARV	7	7	100	6	6	100	
3	ANANT JAIVA	7	7	100	11	11	100	
4	BHANWARLA	7	5	71.43	11	10	90.91	
5	MURARI LAL	7	7	100	11	11	100	
6	BHAVNA GAL	7	4	57.14	7	5	71.43	
7	RAJENDRA P	7	6	85.71	6	6	100	
8	ALOK MAHINI	7	6	85.71	2	2	100	

**X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAJESH JOSHI	Managing Director	26,431,021	6,300,000	0	1,534,219	34,265,240
	Total		26,431,021	6,300,000	0	1,534,219	34,265,240

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NEERAJ KOHLI	Company Secretary	3,912,306	0	162,750	45,264	4,120,320
2	PRAMOD NAIR	CFO	14,057,388	0	0	170,088	14,227,476
	Total		17,969,694	0	162,750	215,352	18,347,796

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAJENDRA PRABH	Independent Director	0	1,000,000	0	350,000	1,350,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
2	BHANWARLAL JIW	Independent Dir	0	900,000	0	335,000	1,235,000
3	ANANT JAIVANT T.	Independent Dir	0	15,000,000	0	420,000	15,420,000
4	PADMINI SEKHSAP	Independent Dir	0	0	0	290,000	290,000
5	PADMINI SEKHSAP	Independent Dir	0	700,000	0	405,000	1,105,000
6	MURARI LAL GUP	Independent Dir	0	700,000	0	240,000	940,000
7	BHAVNA GAUTAM	Independent Dir	0	700,000	0	240,000	940,000
	Total		0	19,000,000	0	2,280,000	21,280,000

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year  Yes  No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS  Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES  Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes  No

(In case of 'No', submit the details separately through the method specified in instruction kit)

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Tanuj Vohra

Whether associate or fellow

Associate  Fellow

Certificate of practice number

5253

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.  
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ...  dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

#### To be digitally signed by

Director

DIN of the director

08855031

#### To be digitally signed by

Company Secretary

Company secretary in practice

Membership number

18844

Certificate of practice number



**Attachments**

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachement(s), if any

<b>Attach</b>
<b>Attach</b>
<b>Attach</b>
<b>Attach</b>

**List of attachments**

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**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**

**NOTE ON POINTS IN MGT-7**

**VI (b) Shareholding Pattern - Public/Other than promoters:** In Others: 48,291 includes shareholding of Trust (100 shares) and IEPF (48191 shares).

**VII. Number of Promoters, Members, Debenture Holders:** We have given folio-based shareholding in the form. However, below is the PAN based shareholding for the FY 2022- 23:

Details	At the beginning of the year	At the end of the year
Promoter	1	1
Member (other than promoter)	24,946	21,254
Debenture holder	0	0

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**C. Committee Meetings -** There were a total of 13 committee meetings of the Company held in the FY 2022 -23. 10 committee meetings are already stated in the form, details of remaining 3 meetings are stated below:

S. No.	Type of Meeting	Date of Meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of Attendance
11	Corporate Social Responsibility Committee	06/02/2023	5	5	100
12	Risk Management Committee	24/05/2022	5	5	100
13	Risk Management Committee	08/11/2022	5	5	100

**X. Remuneration of Directors and Key Managerial Personnel**

**Remuneration Details of Managing Director**

The remuneration detail of Mr. Rajesh Joshi, Managing Director & CEO for the FY 2022 -23 is as follows:

Salary (in Rs)	9,126,829/-
Perquisites/Allowances (in Rs)	17,304,192/-
Contributions to Provident Fund/ Superannuation Fund/NPS/gratuity (in Rs)	1,534,219/-
Commission/ Variable Pay (in Rs)	6,300,000/-
<b>Total (in Rs)</b>	<b>3,42,65,240/-</b>



Everest Industries Limited

Level 3, Tower 14, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093, India  
Board +91 22 6977 2000  
Helpline 1800 419 1991 | E info@everestind.com  
www.everestind.com

Registered Office: GAT No. 152, Lakhmapur, Taluka Dindori, Nashik-422 202, Maharashtra  
T +91 2557 250375 / 462 | F +91 2557 250376  
Corporate Identity No. L74999MH1934PLC002093

The following is inputted in the form for which bifurcation is given below:

- **Gross salary:** Salary + Perquisites/Allowances i.e. Rs 9,126,829/- + 17,304,192/- = Rs. 26,431,021/-
- **Others:** Contributions to Provident Fund/ Superannuation Fund/NPS/gratuity i.e Rs 1,534,219/-
- **Commission:** Rs 63,00,000/-

#### Remuneration Details of CEO CFO, CS:

- Mr. Rajesh Joshi is Managing Director and CEO of the Company. His remuneration is already included in Managing Director section, hence not inputted in the CEO section.
- The remuneration details of Mr. Neeraj Kohli for the FY 2022 -23 is as follows:

Salary (in Rs)	Rs 3,226,554/-
ESOP (in Rs)	Rs. 162,750/-
Gratuity (in Rs)	Rs. 45,264/-
Performance link bonus for FY 22-23 (in Rs) included in CTC	Rs. 685,752/-
<b>Total (in Rs)</b>	<b>4,120,320/-</b>

The following bifurcation is inputted in the form:

- **Gross salary:** Salary + Performance link bonus for FY 22-23 i.e. Rs 3,226,554/- + Rs. 685,752/- = Rs. 3,912,306/-
- **Others:** Gratuity i.e Rs. 45,264/-
- **Stock Option/Sweat equity:** ESOP of Rs 162,750/-
- The remuneration detail of Mr. Pramod Nair for the FY 2022 -23 is as follows:

Salary & perquisites (in Rs)	11,211,888/-
Gratuity (in Rs)	170,088/-
Performance link bonus for FY 22-23 (in Rs) included in CTC	2,845,500/-
<b>Total (in Rs)</b>	<b>14,227,476/-</b>

The following bifurcation is inputted in the form:

- **Gross salary:** Salary + Performance link bonus for FY 22-23 i.e. Rs. 11,211,888/- + Rs. 2,845,500/- = Rs. 14,057,388/-
- **Others:** Gratuity i.e Rs. 170,088/-

**Remuneration Details of Other Director:** In the form, sitting fees of all the Independent Director is stated in the "Others" section.

For EVEREST INDUSTRIES LIMITED

  
Amruta Avasare  
Company Secretary & Head- Legal



Everest Industries Limited

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EVEREST INDUSTRIES LIMITED (SHARES)  
GAT NO.152 LAKHMAPUR TALUKA DINDORI  
NASIK  
MAHARASTRA  
422202

CIN NO: L74999MH1934PLC002093

FACE VALUE: 10

LAST AGM : 25-AUG-22

CURRENT AGM : 22-AUG-23

Data 01/04/2022 TO 31/03/2023

# Details of Share Transfers for the FY 2022 -23 of the Everest Industries Limited

TCM	TYPE	SHARES	FACE VAL	FOLIO OF TRANSFEROR	TRANSFEROR'S NAME	FOLIO OF TRANSFEREE	TRANSFEREE'S NAME
16/11/22	1	000000150	000010	00007301	KANCHANBEN HARSUKHLAL SHAH	00033578	PRADEEP HARSUKHLAL SHAH
09/01/23	1	000000025	000010	00010557	MITA SURESH DOSHI	00033583	MITA SURESH DOSHI
24/08/22	1	000000600	000010	00010696	KAMALABAI SHETE	00033459	VIKAS SHETE
20/10/22	1	000000150	000010	00010997	RASHMI SHAMRAO PATIL	00033576	RASHMI SHASHANK PARULEKAR
16/11/22	1	000000600	000010	00012455	K V V MANI	00033464	BHANUMATHI MANI
26/07/22	1	000000150	000010	00012584	MANUBHAI V MISTRY	00033456	MADHUBEN MANUBHAI MISTRY
30/11/22	1	000000100	000010	00012613	SAMUEL DAVID PAWAR	00033465	MERCY SAMUEL PAWAR
26/07/22	1	000000300	000010	00013095	ABEDA ISMAIL BAPORIA	00033573	AZAM ISMAIL BAPORIA
30/11/22	1	000000300	000010	00013096	ISMAIL AZAM BAPORIA	00033580	ISMAIL AZAM BAPORIA
30/11/22	1	000000300	000010	00013097	ISMAIL AZAM BAPORIA	00033579	ISMAIL AZAM BAPORIA
09/01/23	1	000000900	000010	00014061	RADHA NARAYAN	00033468	PULIYANNOOR RAMIER NARAYAN
24/08/22	1	000000100	000010	00020189	RAMESH CHAND	00033462	USHA AGARWAL
24/08/22	1	000000150	000010	00022146	SAM IMPORT & EXPORT PVT LTD	00033575	SAM EXIM LIMITED
12/12/22	1	000000025	000010	00024594	MANOHAR LAL GULATI	00033581	MANOHAR LAL GULATI
09/01/23	1	000000075	000010	00025697	RAKESH SHAH	00033582	RAKESH K SHAH
12/12/22	1	000000850	000010	00027142	SHYAM LAL BANSAL	00027143	SHYAM LAL BANSAL
16/11/22	1	000000100	000010	00027177	CHANDRAKANT G KANGNE	00033577	CHANDRAKANT G KANGNE
30/11/22	1	000000350	000010	00027701	SHYAM LAL BANSAL	00027143	SHYAM LAL BANSAL
24/08/22	1	000000050	000010	00028678	RAJNIKANT R MANIAR	00033574	RAJNIKANT R MANIAR

TOTAL NO. OF SHARES: 5275

TOTAL FOLIO : 19